

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 31-Mar
	2012	2013	2014	2015	2016	
Number of Complaints Filed	43	46	44	43	50	27
Number of Complainants	40	46	41	42	49	27
Repeat Filers	3	0	3	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 31-Mar
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017 Thru 31-Mar
Race	23	19	26	12	16	11
Color	6	6	9	4	2	8
Religion	3	2	5	2	2	3
Reprisal	9	12	22	28	30	16
Sex	15	13	20	19	15	15
PDA	0	0	0	0	0	0
National Origin	9	10	7	4	3	4
Equal Pay Act	0	0	0	0	0	0
Age	16	16	25	23	17	9
Disability	15	12	16	13	18	12
Genetics	2	0	0	0	0	0
Non-EEO	1	1	1	1	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 31-Mar
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	4	2	3	5	8	1
Assignment of Duties	2	2	5	5	7	5
Awards	1	0	1	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	1	0	1
Reprimand	4	0	2	5	0	2
Suspension	2	2	2	8	1	1
Removal	1	2	0	2	1	0
Other	0	0	0	0	0	0
Duty Hours	2	1	0	0	0	1
Perf. Eval./ Appraisal	4	2	1	2	4	3
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	13	14	22	22	21	14
Sexual	0	1	0	1	2	1
Medical Examination	0	0	0	1	1	0
Pay including overtime	0	0	1	0	2	0
Promotion/Non-Selection	9	14	12	12	17	9
Reassignment						
Denied	0	0	1	1	0	0
Directed	0	0	0	1	2	1
Reasonable Accommodation Disability	4	0	3	3	6	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	4
Termination	3	4	1	2	2	1

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 31-Mar
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	20	20	28	33	37	55
Total Complainants	20	20	28	30	35	52
Number complaints pending						
Investigation	5	3	3	2	1	2
ROI issued, pending Complainant's action	1	1	0	0	0	3
Hearing	14	16	25	30	36	45
Final Agency Action	3	5	4	2	1	4
Appeal with EEOC Office of Federal Operations	3	3	4	1	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 31-Mar
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time	14	7	4	5	1	2

